



2025

Annual Impact **Report**

**Creating Healthier, More Resilient Communities:
We are CHMRC.**

Cultivating What Comes Next

CHMRC has been through a remarkable transformation, each year bringing better clarity. In the early days of COVID, we were in the thick of it, meeting immediate needs and supporting communities however we could. Those experiences changed us. They showed us that resilience isn't something you bring to people; it's something you help them build for themselves.

Since then, CHMRC has evolved from a direct-service organization into a trusted partner that helps community-based organizations strengthen and grow their capacity to serve. Today, we act as convener, facilitator, and strategic partner, sitting in the gaps between systems to connect what's often disconnected. We help with sustainability and capacity building by providing the tools, resources, and partnerships that allow local organizations to stand on their own and continue meeting community needs long after a crisis has passed or funding cycles have ended.

Our Public Health Reporting work is part of that same bridge. By automating and standardizing reporting, we help healthcare systems produce accurate, high-quality data that strengthens both clinical decisions and public health responses. And as a 501(c)(3) private foundation, we reinvest the revenue from this work back into the community, closing the loop between data, action, and healthier, more resilient communities.

We are proud to have a five-year strategy that connects data and community under one mission: **creating healthier, more resilient communities**. It's our own roadmap for sustainability, and the systems we build today can carry this work forward for years to come.

The following 2025 Annual Report reflects a year of growth and grounding. You'll see how our two pillars—Public Health Reporting and Community Engagement—advanced together, how our partnerships deepened, and how we continued building the infrastructure that makes resilience possible.

We've come through challenges and change this year, and we're stronger for it. Our roots are deep, our vision is clear, and the work ahead is about growth that lasts, nurturing what we've built so we can keep giving back, season after season.

Looking forward to a great year of growth in 2026,

Ellen Young,



Ellen Young
CEO



Our Mission

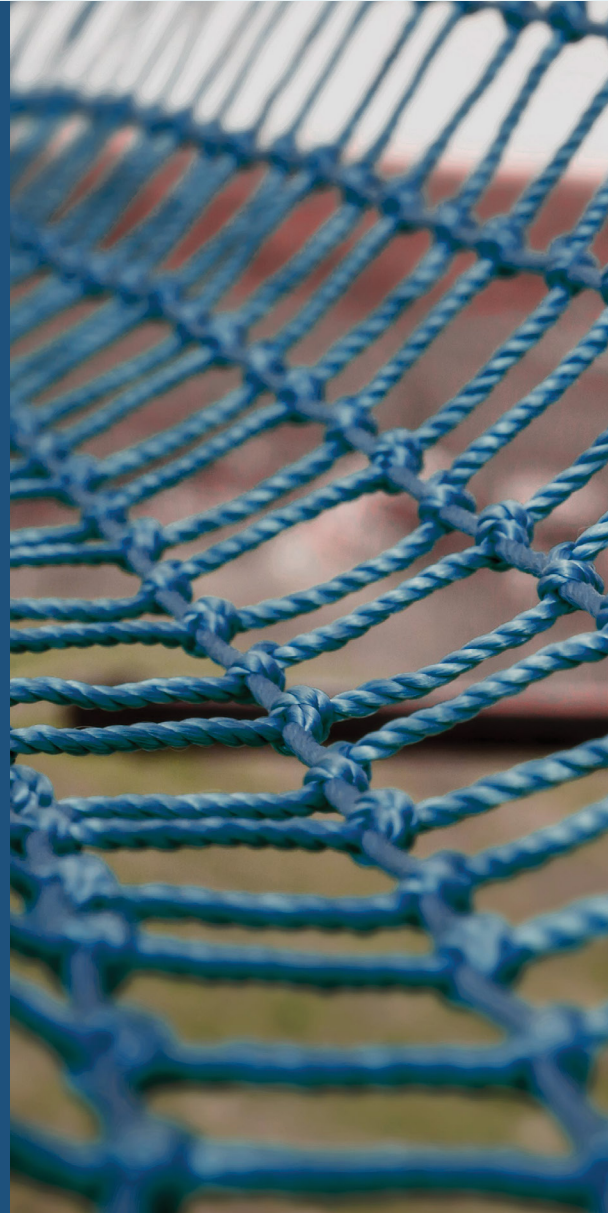
We empower healthier, local organizations and coalitions and support community-driven initiatives.

Our Vision

We envision a future where every community is equipped with the insights, resources, and support needed to drive lasting change on their own terms.

Our Values

- **Adaptable**
Every community is unique, and so is our approach.
- **Local Focus**
Change works best when it comes from within.
- **Forward-Thinking**
We build solutions that create lasting impact.
- **Sustainable Mindset**
Always evolving to meet tomorrow's challenges.
- **Respectful Engagement**
We listen first, act together, and let communities lead the way.
- **Authentic Partnerships**
We value genuine relationships and strong collaboration.



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CHMRC has grown into an organization that understands both the technical demands of public health reporting and the lived experience behind the data. Their ability to operate at scale while remaining deeply connected to community needs positions them well for the next phase of their work.

Tom Quade,
CHMRC Board Chair

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Our Board



Tom Quade, MA, MPH, CPH
Board Chair

Tom Quade is a nationally recognized leader in public health and health equity. He has served as President of the American Public Health Association and on boards including the National Board of Public Health Examiners. He currently leads Special Olympics International's North American health initiatives. A former Peace Corps volunteer in Nepal, Tom holds an MPH from Yale and an MA in Counselor Education from the University of Cincinnati.



Ann Kent
Secretary/Treasurer

Ann Kent is Chief Growth Officer at ProgenyHealth, with over 25 years of leadership in healthcare sales, business development, and operations. Her career spans organizations in brain injury rehab, home health, and benefits management. Formerly Senior VP of Growth at Tivity Health, she brings strategic expertise to CHMRC. Ann holds a BA from Iowa State and both an MSW and MBA from Boston University, blending social impact with business acumen.



Ed Kacic, CAIA
Board Member

Ed Kacic is the retired President of Irvine Health Foundation, with over four decades of experience leading health- focused philanthropic organizations. He brings deep expertise in healthcare innovation, investments, and nonprofit governance. Ed previously chaired the Board of CalOptima and served as CEO of Iris Digital Communities. He holds a BA from CSU Northridge, an MBA from UC Irvine, and is a Chartered Alternative Investment Analyst. Ed continues to serve on multiple investment committees.

Our Two Pillars: **One Mission**

All that we do, from public health reporting to local partnerships, exists to support the people building stronger, healthier communities.

With our Medical Reserve Corps chapter complete, CHMRC has entered a new phase defined by focus, alignment, and sustainability. We've streamlined our work around two interconnected pillars: **Community Engagement** and **Public Health Reporting (PHR)**.

These pillars operate in partnership. Through PHR, we strengthen the bridge between healthcare and public health, automating and standardizing data to improve accuracy, completeness, and inform public health decisions. Through Community Engagement, we translate that data into action, reinvesting resources and capacity into the organizations best positioned to meet local needs.

Together, they form a single, connected model: data informs action, and community insight drives better data. This integration allows CHMRC to do what it was always meant to: connect systems, people, and purpose to create healthier, more resilient communities

Community Engagement (CE)

2025 marked a pivotal shift in CHMRC's community engagement strategy. Following our transition from a direct-service health hub to a model focused on empowering community-based organizations, we established clear guiding principles, developed replicable frameworks, and built partnerships that strengthen local capacity.

From Clarkston, Georgia, to Southern Indiana to Solano, California to Cloverdale, California, our work focused on building scalable and consistent engagement, one that starts with listening and leads to measurable, community-led impact. We will continue to carry out these efforts through coalition building, capacity work and convening.

Public Health Reporting (PHR)

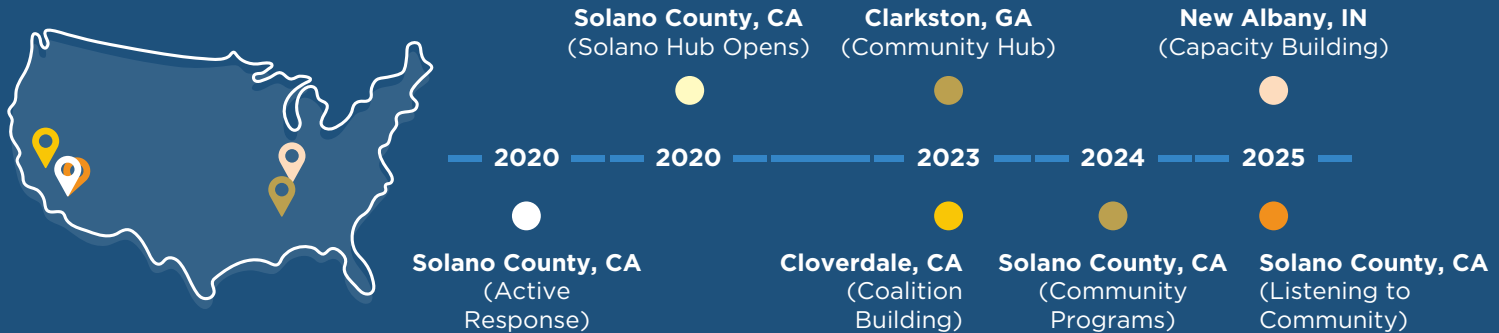
CHMRC supports California health systems in meeting Title 17 public health reporting requirements efficiently, securely, and with consistency. Through automation and data standardization, we reduce administrative burden, improve data quality, and strengthen the connection between healthcare delivery and public health response.

Our public health reporting (PHR) services are built for flexibility and scale. We support both targeted, one-time reporting needs and fully integrated, system-wide solutions—allowing health systems to adapt as reporting requirements evolve without rebuilding workflows.

As a nonprofit, CHMRC reinvests revenue generated through PHR back into community-based organizations and local coalitions. This model creates a continuous cycle of impact: accurate data informs better public health action, stronger systems support communities more effectively, and reinvestment accelerates local solutions that improve health and resilience.

Community Engagement

Every community has leaders ready to drive change. In 2025, we focused on bringing them to the table and creating the space—and support—to make it happen.



Listening to Community: Greater Solano County, CA

Focus groups and forums revealed real needs, and sparked momentum for continued partnership and future community conversations.

In Solano County, our listening sessions with older adults revealed clear needs: better information about local resources, support in navigating retirement transitions, and guidance on how the One Big Beautiful Bill may affect benefits and access. The Community Forum Series is just one of the primary ways CHMRC advances its community engagement work. These forums serve as structured, place-based convenings that center community voice, strengthen local partnerships, and inform sustainable, community-led action.

Community Forum Series

Cosponsored with Mount Calvary Baptist Church, this first event brought residents and local organizations, together as Congressman John Garamendi discussed the Bill's impacts, answered questions. We brought together local partners to support this event and connected attendees directly to trusted resources. Congressman Garamendi's office expressed interest in continuing this work, and planning for additional forums is already underway for 2026.

**Attendee surveys showed high satisfaction, clearer understanding of federal budget changes, strong connections to practical resources, and overwhelming interest in future forums alongside Congressman Garamendi's office.*



Thriving in Retirement

To better understand how older adults experience retirement transitions, CHMRC conducted a series of conversations with members of Mount Calvary Baptist Church's (MCBC) 50+ Ministry. These discussions offered MCBC leadership clear guidance on the social, economic, and health challenges facing seniors in Greater Solano County.

Across 12 conversations, participants shared widespread uncertainty about how the One Big Beautiful Bill might affect Social Security, Medicare, and other essential supports. They also described growing isolation after leaving the workforce and a strong desire for trusted, accessible information to help navigate these changes.

Both efforts highlighted the need for clearer communication, early engagement with local government, and collaborative solutions that reach the right people at the right time. The response sparked strong partnerships and growing momentum.

These events reintroduced CHMRC to the Solano community under our refreshed brand and clearly signaled our shift from direct MRC/Hub support to a convening role. They showed the community how we now strengthen resilience by connecting partners and aligning local efforts



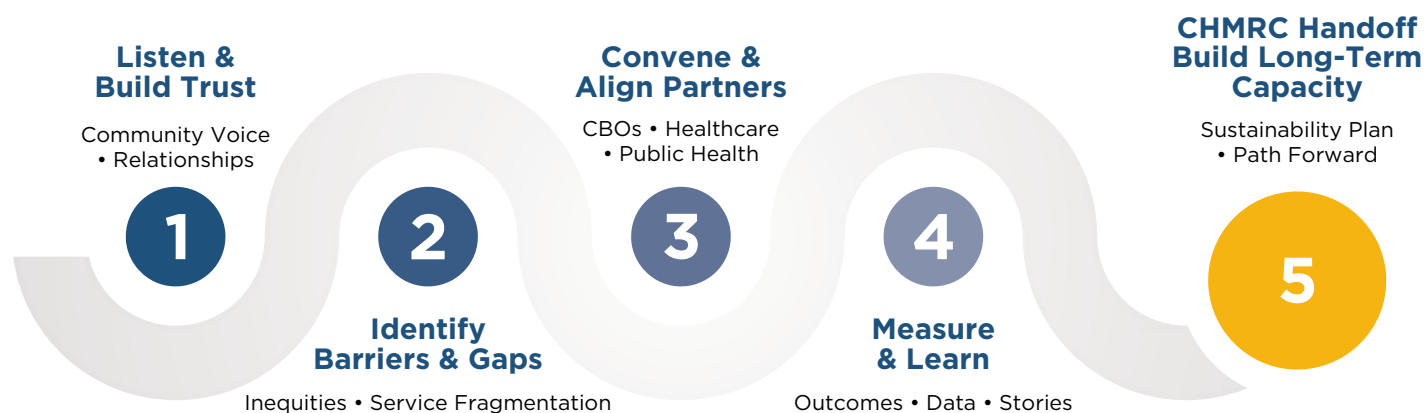
Coalition Building: Cloverdale, California

Laying the Foundation for Coordinated, Community-Led Support

La Familia Sana recently got the keys to its new Family Resource & Resiliency Center in Cloverdale—a community-led hub designed to connect families with food assistance, health and wellness support, resource navigation, and culturally rooted services. The center will bring vital programs under one roof, making it easier for residents to get help, build relationships, and access the tools they need to thrive.

CHMRC is working alongside La Familia Sana to build the coalition that will support the Center's operations—aligning partners, strengthening communication pathways, and shaping the early coordination model. In 2026, our work will deepen as the coalition formalizes, and the Center expands its reach, ultimately creating a stronger, more coordinated network for Cloverdale families.

CHMRC works alongside community organizations through this process to build capacity, support planning, and establish the foundation for sustainable, community-led initiatives.



This shared framework builds consistency across communities while still leaving room for local leadership and cultural context. It keeps us focused on what matters: listening to people, working together, and building solutions that last. What we started in 2025—and will deepen in 2026—helps make sure community voices lead the way and partners stay connected from the start.



Building Capacity: New Albany, Indiana

Building Capacity for Community-Led Food and Garden Education

CHMRC partnered with **Let Us Learn (LUL)**—a youth-led gardening and food access nonprofit in New Albany, Indiana—to help strengthen their capacity and expand their impact. Through a \$6,000 grant, we helped LUL build capacity, stabilize staffing, maintain year-round programming, and scale their intergenerational garden education model.

Grant funds supported partial compensation for the Executive Director and Program Educator, allowing LUL to continue core activities without interruption, including school garden education, greenhouse operations, and community food access initiatives.

Across the 2025 season, LUL delivered meaningful impact:

High school intern program mentoring three youth over a 10-week season, providing hands-on training in growing, harvesting, cooking, and supporting community programs.

Earth Stewards Summer Camp serving elementary students with garden education, cooking lessons, and take-home produce.

Veggie Rescue, a weekly distribution effort running for nine Saturdays, engaging high school students, athletes, and garden clubs in harvesting and sharing food with families.

CSA program providing fresh produce to monthly donors and strengthening LUL's sustainable revenue model.

Pay-As-You-Can Farmstand offering community members fresh produce with dignity and flexibility.



Growing Gardeners Clubs across five elementary schools, engaging **100+ parents and staff** and launching after-school programming that will run through May 2026.

Youth mentorship, including an unpaid semester-long internship in greenhouse and garden operations.



Through this partnership, LUL's model was documented and shared in a **[Community School Garden Guidebook](#)** designed to help other communities establish youth-led, intergenerational gardening programs.

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What set CHMRC apart wasn't only the financial support. They believed in our potential, asked what we needed most, and then showed up in ways that made a real difference.

Gina Brown,
Founder & Executive Director, Let Us Learn

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Connecting the Field: CHMRC Community Network (CCN)

Connected communities thrive.

To bridge communities across distance and bring shared challenges into one conversation, CHMRC launched the CHMRC Community Network (CCN)—a virtual hub where nonprofit leaders can exchange ideas, learn from each other, and access tools that strengthen their work and connect them with peers facing similar challenges.



In 2025, CCN came alive through a series of engaging webinars and member-led discussions, including From Stereotypes to Strengths: Reframing Aging as an Asset, The Longevity Table, and Garden Beds to Community Threads. These conversations convened leaders addressing aging, workforce inclusion, food access, and community resilience—offering both inspiration and practical approaches they could bring home.

CCN's private collaboration channels extend this learning even further. Nonprofit teams use the space to ask questions, troubleshoot challenges, and share solutions in real time. Together, these exchanges are creating a connected and informed network of community partners.

Learn More <https://www.chmrccares.org/what-we-do/community-network/>

CHMRC Community Network — 2025 Highlights

4

Live
webinars

8

Featured
leaders



Private groups
launched for
deeper collaboration



Topics spanning aging,
food security, fundraising,
caregiving, and nonprofit
leadership

Public Health Reporting

Advancing California's Public Health Reporting in 2025

Public health reporting is the bridge that connects healthcare, public health, and community outcomes. Through CHMRC's model, automated and standardized reporting produces complete, high-quality data that strengthens both clinical decision-making and public health response. As a 501(c)(3) nonprofit, CHMRC reinvests the revenue from this work into community-based organizations—closing the loop between accurate data, informed action, and healthier, more resilient communities.

In 2025, our data automation and integration efforts helped California health systems strengthen public health infrastructure, reduce administrative burden, and accelerate response times during outbreaks and mandate changes. This year also marked the one-year anniversary of our partnership with our infrastructure partner, NetChemistry. Behind every number is a stronger system, faster insight, and a better protected community.

84 Million+

Messages Processed

Across multiple transaction sets, powering real-time data exchange statewide for California health systems.

50 Million+

Syndromic Messages

Supporting early detection and public health response which includes syndromic surveillance work groups

33,000+

CMRs Generated

Title 17 reportable diseases, including COVID hospitalization reporting.

16,000

Staff Hours Saved Annually

Workflow automation minimized manual processes across health system teams.

Faster Workflow Integration

Maintained organizational agility through regulatory mandate changes and outbreaks.

Improved Data Quality & Consistency

Enabled earlier identification and prevention of disease spread.

Reported to

61

Jurisdictions.

Supporting full, reliable

Title 17

compliance across the state.

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We built a model that moves beyond compliance, transforming data into actionable insights that strengthen coordination between health systems and public health.

—
Ellen Young,
CEO, CHMRC

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Snapshot: Milestones of Transformation



Launched CHMRC
as "Creating Healthier
More Resilient
Communities"



Launched CHMRC
Community Network



Closed Our
Medical Reserve Corps



New website launched
to reflect our mission
and impact

5

Five-year strategy
outlook developed
to support
organizational
sustainability

Looking Ahead to 2026

Public Health Reporting

Goal: Strengthen Public Health Reporting operations, revenue, and diversify offerings to drive sustainable growth and maximize client impact.

Community Engagement

Goal: Advance community resilience by expanding community engagement sites and leveraging diversified, data-driven revenue to help sustain them.

Strategic Priorities

- The right people. The right focus. The right size
- We are not trying to grow big, we are trying to grow *right*.

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2025 was a year of growth. 2026 will be a year of harvest. As we move into 2026, we do so with clarity, ready to turn groundwork into measurable outcomes.

—
Ellen Young,
CEO, CHMRC

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Acknowledgments

Our progress reflects the dedication of our board, staff, and partners who share our mission. Thank you for your continued support!



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